



**S N O W S P O R T
S C O T L A N D**



Scottish Alpine Ski Team

Selection Information for 2013/2014

This document identifies clear selection criteria for entry to the Scottish Alpine Ski Team 2013/2014. It is developed in agreement with other Home nations and is intended to sit within a long term performance pathway for talented Scottish alpine ski racers.

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If you wish to be considered for selection to the Scottish Alpine Ski Teams you must have your application form to the snowsport Scotland offices by **Monday 15th April 2**

Introduction

The Scottish Alpine Ski Team is a structured development programme to support talented athletes to compete on an international stage for GB and Scotland. Athletes selected onto the programme must commit to developing their fitness and technical skills and must be motivated to succeed. It is vital that there is support from parents and coaches but it is also essential that athletes demonstrate a strong work ethic if they are to maximise their potential as alpine ski racers.

Aim

The aim of this document is to identify the selection criteria and the process of selection to the Scottish Alpine Ski Teams. Criteria are laid out within the age group categories as defined by the International Ski Federation (FIS) and identified within this document. The Scottish selection policy sits in line with other Home Nation policies and forms an integral part of the GB performance pathway, managed by British Ski & Snowboard.

Overview

The GB selection policy will be implemented for the Scottish Ski Team to ensure all the home Nations have a standardized procedure for selection through to the GB team. There are various elements to the selection criteria and these are summarised in Table 3 from the GB selection Policy. All GB and Home Nation athletes will take part in the same fitness testing programme.

GB Fitness Tests

Fitness test will take place on **Sat 4th May 2013 at Edinburgh's College (Granton Campus)**. If an athlete cannot attend or does not achieve the required fitness he/she will be selected on probationary status only until he/she has successfully passed the test. These fitness tests are under review and will be altered to become more specific to snowsports.

GB FIS Point Matrix (Appendix B)

This shows the points level necessary achieve selection at each performance level

GB Selection Performance Profile (For athletes already on Home Nation Team). This will be completed by National Team coaches

Formation and Members of Selection Committee

The Chairman of the Selection Committee may invite others with specialist knowledge to contribute for part of a meeting depending on the availability of the individual members and the specific areas for which it is selecting. Committee members should be free from external conflicts of interest in the selection process.

Snow sport Scotland Selection Committee

Chairman	Ross Gardner
Performance	Noel Baxter
Athletes' Representative	Neil Walker
Children's Representative	Ben Rewt
Performance coach	Finlay Mickel

Code of Conduct

All Scottish Alpine Team members will be required to sign and abide by a code of conduct. This document will be issued with offers of selection.

Selection Status

The Scottish Teams will be selected from the GB policies and will consist of 4 teams: Full time team, Part time team, Development Team and Collegiate team. Athletes who have just missed selection criteria but have shown potential will be invited to join the team on a trial basis with a decision on full selection being made after the October Camp

Injury Status

Each Scottish Athlete who suffers an injury and has successfully applied for injury status as defined by section 4.6 of the rules of FIS points will be given a conditional re-selection to the Scottish Alpine Ski Team.

Appeals Process

The Snowsport Scotland appeals processes are structured to conform to UKSport guidelines.

All appeals must be made in writing to the Snowsport Scotland office at
Snowsport Scotland,
Caledonia House
South Gyle
Edinburgh
EH12 9DQ

Appeals against non-selection to the Scottish Alpine Ski Team must be made within 7 days of the announcement of the teams. The appeal letter must contain

evidence of new or additional information that was not taken account of at the selection meeting. The selected Scottish Alpine Ski Team is published on the 25th April 2013. All appeals must be received on or before the 2nd May 2013.

All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee's final decision, then the athlete may opt to refer the matter to an internal appeals committee. The Snowsport Scotland appeals chairman will constitute an internal appeal's committee made up of at least three people, who did not sit on the original selection committee. If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). Snowsport Scotland understands that both parties will undertake and to execute in good faith any decision of the SDRP.

Information on the Scottish Alpine Ski Team & Snowsport Scotland

The Scottish Alpine Ski Team Programme is part of a structured performance pathway, which supports talented athletes to develop their skills, fitness and work ethic towards maximizing their individual performance potential and achieving progression to the next stage of the performance pathway, the GB team and World and Olympic competition.

The program induction meeting will take place on 4th May at Edinburgh's College (Granton Campus) where the Snowsport Scotland Management will give a presentation of the following components of the programme:-

1. Fitness tests/ fitness programme (2013/2014)
2. Full-time and part-time programme for 2013/2014
3. Programme costs (a draft financial outline for core/etc)
4. Educational support opportunities
5. Scottish Alpine Management Group
6. Information on the Scottish Development Team

At the programme induction meeting, the National Performance Manager will provide an overview of the programme and there will be opportunity for parents/athletes to raise individual training needs. There is a level of programme commitment required of all Scottish Alpine Team athletes, which will be identified at this meeting. The overarching goal is to identify and support the best route to success for the Scottish Athletes selected on to our team.

Table 3. Scottish Home nations team Selection policy

Year FIS	Minimum number of criteria	Scottish Team	UKSS FIS Points Matrix levels and number of disciplines for average	Field Tests (Min average Level)
1 st Year FIS	2		Level 7 for 2	Level 3
	2	Development Team	Level 7 for 2	Level 3
2 nd Year FIS	2	Development Team	Level 7 for 2	Level 3
	3	Performance Team	Level 5 for 2	Level 3
3 rd Year FIS	2	Development Team	Level 7 for 2	Level 3
	3	Performance Team	Level 5 for 2 <i>(mandatory)</i>	Level 3
4 th Year FIS	2	Development Team	Level 6 for 2 <i>(mandatory)</i>	Level 3
	2	Performance Team	Level 5 for 2 <i>(mandatory)</i>	Level 3
5 th Year FIS	2	Development Team	Level 6 for 2 <i>(mandatory)</i>	Level 3
	2	Performance Team	Level 5 for 2 <i>(mandatory)</i>	Level 3

Year FIS = number of consecutive years of FIS registration since the first possible year of FIS registration as the athlete enters the 2013/14 season.

Collegiate athletes are in education and may be on either performance or development teams.