



Scottish Alpine Ski Team



Selection for 2012/2013

This document will identify a clear selection criteria for entry to the Scottish Alpine Ski Team 2012/ 2013. It is in agreement with other Home nations so we can continue to have a performance pathway for our athletes.

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If you are wanting to be considered for selection to the Scottish Alpine Ski Teams you must have your application form to the snowsport Scotland offices by **Wednesday 11th April 2012**

Introduction

The Scottish Alpine Ski Team is a structured development programme to support selected athletes to compete on an international stage for GB and Scotland. Athletes must commit to developing their fitness technical skills and to be motivated to succeed. It is vital that there is support from parents and coaches

but it's also essential that athletes have a strong work ethic to realize their potential in the team.

Aim

The aim of this document is to identify the selection criteria and the process of selection to the Scottish Alpine Ski Teams. Criteria are laid out within the age group categories as defined by the International Ski Federation (FIS) and identified within this document.

The aim of this policy is to outline a clear selection process within the athlete performance pathway

Overview

The GB selection policy will be implemented for the Scottish Ski Team to ensure all the home Nations have a standardized procedure for selection through to the GB team. There are various elements to the selection criteria and these are summarised in Table 3 from the GB selection Policy.

GB Fitness Tests

Fitness test will take place on **Sat 5th May 2012 at Edinburgh's Telford College**. If an athlete cannot attend or does not achieve the required fitness he/she will be selected on transitional status only until he/she has successfully passed the test. These fitness tests are undergoing alterations to make them more specific to our sport.

GB FIS Point Matrix (Appendix B)

This shows the points athletes need to achieve to be selected at each performance level

GB Time Trials

These have been taken out of the selection process

Technical Skills Assessment Test or Assessment Video

This part has also been removed. The team coaches have been looking closely at athletes throughout the year and will continue over the Meribel and Courchevel races

GB Selection Performance Profile (For athletes already on Home Nation Team)

This will be completed by National Team coaches

Formation and Members of Selection Committee

The Chairman of the Selection Committee may invite others with specialist knowledge to contribute for part of a meeting depending on the availability of the individual members and the specific areas for which it is selecting. Committee members should be free from external conflicts of interest in the selection process.

Snow sport Scotland Selection Committee

| | |
|--------------------------|---------------|
| Chairman | Jane Harvey |
| Performance manager | Ross Gardner |
| Athlete Representative | Neil Walker |
| Childrens Representative | Ben Rewt |
| Performance coach | Finlay Mickel |

Code of Conduct

All Team members will be required to sign and abide by a code of conduct. This document will be issued with offers of selection.

Selection Status

The Scottish Teams will be selected from the GB policies and will consist of 3 teams. Full time team, Part time team and Collegiate team
Athletes who have just missed selection criteria but have shown potential will be invited to join the team on a trial basis with a decision on full selection being made after the October Camp

Injury Status

Each Scottish Athlete who suffers an injury and has successfully applied for injury status as defined by section 4.6 of the rules of FIS points will be given a conditional re-selection to the Scottish Alpine Ski Team.

Appeals Process

The Snowsport Scotland appeals processes are structured to conform to UKSport guidelines.
All appeals must be made in writing, with accompanying evidence and additional information to the Snowsport Scotland office at
Snowsport Scotland,
Caledonia House
South Gyle

Edinburgh
EH12 9DQ

For Scottish Team selection, appeals must be made within 7 days of the announcement of the teams. Publication will take place on the 20th April 2012, so appeals must be received on or by 27th April 2012.

All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee's final decision, then the athlete may opt to refer the matter to an internal appeals committee. The Snow sport Scotland appeals chairman will constitute an internal appeal's committee made up of at least three people, who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). Snow sport Scotland understands that both parties will undertake and execute in good faith any decision of the SDRP.

Information on the Scottish Alpine Ski Team & Snow sport Scotland

The Scottish Alpine Ski Team Programme is a performance pathway to support talented athletes to progress their skills, fitness and work ethic towards individual athletes maximizing their potential and achieving progression to the GB team and international competition.

The program induction meeting will take place on 5th May at Edinburgh's Telford College where the Snowsport Scotland Management will give a presentation of the following components of the programme:-

1. Fitness tests/ fitness programme (2012/2013)
2. Full-time and part-time programme for 2012/2013
3. Programme costs a draft financial outline for core/etc.
4. Educational support opportunities
5. Scottish Alpine Management Group

At the programme induction the National Performance Manager will overview the programme and there will be opportunity for parents/athletes to raise individual training needs.

The main aim is to identify and support the best route to success for the Scottish Athletes selected on to our team.

Table 3. Scottish Home nations team Selection policy

Year FIS is defined as the year of FIS registration that Athletes will be entering the following year.

| Year FIS | Minimum number of criteria | Team | UKSS FIS Points Matrix levels and number of disciplines | Disciplines ahead of the Path to Podium | Cycle Ergo meter Tests | Field Tests (Min average Level) |
|-----------------|-----------------------------------|-------------|--|--|-------------------------------|--|
| | | | | | | |

| | | | | | | |
|--------------------------------|----------|-----------------|-------------------------------------|-----|---------------|---------|
| | | | for average | | | |
| 1st Year | 2 | | Level 7 for 2 | N/A | Max W/BWkg | Level 3 |
| FIS | 2 | Scottish | Level 7 for 2 | N/A | Max W/BWkg | Level 3 |
| 2nd Year | 2 | B Status | Level 7 for 2 | N/A | Max W/BWkg | Level 3 |
| FIS | 3 | A status | Level 5 for 2 | N/A | Max W/BWkg | Level 3 |
| 3rd Year | 2 | B Status | Level 7 for 2 | N/A | Max W/BWkg | Level 3 |
| FIS | 3 | A status | Level 5 for 2 (mandatory) | N/A | Max W/BWkg | Level 3 |
| 4th Year | 2 | B status | Level 6 for 2 (mandatory) | N/A | Max W/BWkg | Level 3 |
| FIS | 2 | A status | Level 5 for 2 (mandatory) | N/A | Max W/BWkg | Level 3 |
| 5th Year | 2 | B status | Level 6 for 2 (mandatory) | N/A | Max W/BWkg | Level 3 |
| FIS | 2 | A status | Level 5 for 2 (mandatory) | N/A | Max W/BWkg | Level 3 |