Selection Criteria and process for entry and inclusion to the British Alpine Ski Teams



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SnowsportGB aims to identify a clear performance pathway with a defined selection criteria and process for selection to the appropriate age categories and follow this process to select athletes qualifying for the British Alpine Ski Teams.

The objective of the British Alpine Ski teams is to support a long-term performance pathway, the development of athletes and the delivery of programmes to produce World Class performances.

1.1 Aim

The aim of this document is to identify the selection criteria and process for selection to the British Alpine Ski Teams. Criteria are laid out within the age group categories as defined by the International Ski Federation (FIS) and identified within this document.

The aim of this policy is to provide a fair pathway and clear selection criteria and selection process.

1.2 Remit

Selection committees are appointed by the SnowsportGB board and are tasked to select the British Teams for the age categories as defined by FIS and to ratify the selection of National Squads by the Home Nation Governing Bodies (HNGBs) selection committees.

The SnowsportGB Alpine selection committee will also select the teams for the Senior and Junior World Championships and other events which comprise a Senior or Junior British Team, and are run under the control of the International Ski Federation (FIS).

SnowsportGB will agree and publish the Selection Criteria and Procedures in co-operation with the British Olympic Association (BOA) for the Winter Olympic Games.

1.3 Structures

The selection committee will select athletes in the following categories to the:

Home Nations Team ratification
 British Youth Team
 British Junior Team
 British Senior Team
 Age Category Junior 1
 Age Category Junior 2
 Age Category Senior

1.4 Formation and Members of Selection Committee

The Chairman of the selection committee may invite others with specialist knowledge to contribute for part of a meeting depending on the availability of individual members and the specific areas for which it is selecting. Committee members should be free from external conflicts of interest in the selection process.

SnowsportGB Alpine Selection Committee

Chairman:
SnowsportGB Head coach
Snowsport Scotland High Performance Coach
English National coach
Scottish National coach
Welsh National coach

Konrad Bartelski

1.5 General Principles

The SnowsportGB selection committee will select athletes to the British Alpine Youth, Junior and Senior A, B and C teams as well ratifying the Home Nations team selections.

2.0 Youth & Junior Team Selection

Criteria are set according to the age group that athletes will be in for the following season and only Junior athletes are eligible to be selected to the Youth & Junior Teams.

2.1 Youth & Junior Eligibility

Junior athletes are eligible for selection to the:

Home Nations Team All Junior years

British Youth Team First 2 years Junior (Junior 1)
British Junior Team Last 3 years Junior (Junior 2)

Athletes will be selected to teams using the criteria for the performance indicators relative to their corresponding year of FIS registration in the following season as shown **table 1**.

Table 1. Performance indicators for selection to the SnowsportGB and Home Nations Junior teams

Year of FIS following	FIS point results	Time Trials	Technical Skills	Cycle Ergo meter	Field Tests
season	resuits		Assessment	Tests	
Year 1		Yes	Yes	10010	Yes
Year 2	Yes	Yes	Yes		Yes
Year 3	Yes			Yes	Yes
Year 4	Yes			Yes	Yes
Year 5	Yes			Yes	Yes

2.2 Youth & Junior Team Selection Criteria

Youth and Junior Team Selection criteria are shown in Tables 3 and 4.

Assessment will be made using the following performance indicators where applicable:

- 1. Current FIS Performance levels (2 results under SnowsportGB FIS Matrix levels
- Last year Children and Junior 1 team athletes time trials*1
- 3. Technical Skills assessments*2
- Cycle Ergo meter test results
- Field Test results
- 6. Performance Profile values (for British Junior Team athletes that are within 3% of meeting the Criteria)
- 7. Injury Status

Time trials will take place on a separate day immediately prior to or after British Junior Championships and run by Home Nations and British team coaches.

^{*1} Last Year children athletes winning a British Children's Championships overall discipline and athletes from the British Children's team entering Junior Category in the following season will be included in time trials with all **current junior 1** Home Nations and British Team athletes.

^{*2} Technical Skills assessments video (of the tasks defined by SnowsportGB on 1st December for the following year) must be submitted to the appropriate Home Nations representing coach on CD / DVD.

Table 3.SnowsportGB British Youth Team Performance Criteria: Home Nations Youth Team / Home Nations Junior Team / British Youth Team Performance Criteria:

Year FIS is defined as the year of FIS registration that Athletes will be entering the following year.

Year FIS	Minimum number of criteria	Team	Minimum of 2 results under SnowsportGB FIS Points Matrix levels and number of disciplines for average	Time Trials (Maximum %age behind fastest time)	Technical Skills Assess- ment	Cycle Ergo meter Tests	Field Tests (Min average Level)
1 st	2	HN B team	N/A	12% (mandatory)	30%	Max W/BWkg	Level 3
Year FIS	2	HN A team	N/A	8% (mandatory)	40%	Max W/BWkg	Level 3
110	2	GBR Youth	N/A	4% (mandatory)	50%	Max W/BWkg	Level 3
2 nd	2	HN B team	Level 7 for 2	9% (mandatory)	40%	Max W/BWkg	Level 3
Year FIS	3	HN A team	Level 6 for 2	6% (mandatory)	50%	Max W/BWkg	Level 3
	3	GBR Youth	Level 5 for 3 (mandatory)	3% (mandatory)	60%	Max W/BWkg	Level 3
3 rd	2	HN B team	Level 7 for 2	8% (mandatory)	N/A	Max W/BWkg	Level 3
Year FIS	3	HN A team	Level 6 for 2 (mandatory)	4% (mandatory)	N/A	Max W/BWkg	Level 3
	3	GBR Youth	Level 5 for 3 (mandatory)	1% (mandatory)	N/A	Max W/BWkg	Level 3
4 th Year	2	HN B team	Level 7 for 2 (mandatory)	N/A	N/A	Max W/BWkg	Level 3
FIS	2	HN A team	Level 6 for 2 (mandatory)	N/A	N/A	Max W/BWkg	Level 3
5 th	2	HN B team	Level 7 for 2 (mandatory)	N/A	N/A	Max W/BWkg	Level 3
Year FIS	2	HN A team	Level 6 for 2 (mandatory)	N/A	N/A	Max W/BWkg	Level 3

Table 4. SnowsportGB British Junior Team Selection Criteria: Minimum 3 criteria must be met, including Current FIS Performance Levels and Cycle Ergo meter Tests.

Year FIS	Minimum number of criteria	Team	FIS Points – Minimum of 2 results under Matrix levels (mandatory)	Cycle Ergometer Tests (mandatory)	Field Tests	Performance Profile Values
3 - 5	3	British Junior Team	Average level 4 for 3 disciplines	Max W/BWkg	Minimum Average level 3	Minimum 40%. Performance Profile Values to be used for athletes within 3% of criteria

- A 2.0 FIS point buffer zone will be used to further consider athletes that are either just inside
 or just outside the criteria. Athletes within the buffer zone may be included or not included
 according to criterion 5 to 7 above.
- Athletes may be selected provisionally with the requirement to meet the base limits on the SnowsportGB Cycle Ergometer test protocol performed at the Olympic Medical Institute.

3.0 Senior Team Selection

Criteria are set for athletes that will be in the Senior FIS category the following season and only Senior athletes will be eligible for selection using the senior criteria. Athletes may not qualify to the Junior team using senior team criteria.

3.1 Senior Eligibility

Athletes will be eligible for selection, to the appropriate teams, that meet the criteria 1-3 as defined in table 3.

Senior athletes will be selected to the Home Nations Senior Team or the British Senior Team.

All athletes selected to Senior Teams must also meet agreed fitness targets set by Strength & Conditioning provider in collaboration with SnowsportGB Performance Staff.

3.2 Senior Team Selection Criteria

Senior Criteria:

- 1. World Cup points and Trends
- 2. Europa Cup points and Trends
- 3. FIS point matrix (2 results)

Further consideration for athletes that fail to meet criteria 1 - 3 will be given to

- 4. Laboratory test fitness results and trends
- 5. Performance Profile Values and FIS Points and Trends
- 6. Injury Status

Table 5. SnowsportGB Senior Team Entry and Inclusion criteria

Minimum 1 criterion must be met

	World Cup Results	World Cup Points trends (over 3 years)	Europa Cup Results	Europa Cup Points trends	Current FIS Performance levels (SnowsportGB FIS point Matrix)* Athletes must have 2 results within the SnowpsortGB Matrix levels
HN Senior Team	N/A	N/A	N/A	N/A	Minimum Level 6 for 2 disciplines
British Senior Team	1 x Top 30	+ ve over 3 year period*	2 x top 10	+ve over 3 year period*	Minimum average level: 2 for 1 discipline 3 for 2 disciplines 4 for 3 disciplines

^{*+}ve trends for World Cup and Europa Cup must only be attained if the athlete has competed in a minimum of the same number of races within this Category with less starts, points per start can be used. For Europa cup points trends further consideration will be given by the selection committee when there are a great deal more starts in the last season.

- A 2.0 point buffer zone will be used to further consider athletes that are either just inside or just outside the criteria. Athletes within the buffer zone may be included or not included according to criterion 5 to 7 above.
- Athletes may be selected provisionally with the requirement to meet the base limits on the SnowsportGB Cycle Ergometer test protocol performed at the Olympic Medical Institute.

4.0 Performance Staff 'Wild Cards'

SnowsportGB Head Performance staff may select or include a maximum of **one** 'Wild Card' athlete per season that does not meet the selection criteria and in the case that there is one male and one female athlete recommended the selection panel should vote to reach a decision.

4.1 Team Commitment & Status

To accept their position on the Home Nations and British Senior, Junior and Youth Alpine Ski Teams, athletes must commit to the programme agreed by the coach, athlete and parent when under 18. All athletes must also sign the Athletes' Agreement, which includes the code of conduct.

Team status is for one Alpine year (May to April) and is not affected by programme inclusion / exclusion. Team status may be removed during disciplinary procedures as detailed in the SnowsportGB discipline procedure as seen at www.snowsportgb.com/policies.

4.2 Injury Status

Every British Team athlete who suffers an injury and has successfully applied for injury status as defined by section 4.6 of the rules of FIS points will be given a conditional re-selection to the British Alpine Ski Team. This will apply across Age categories. (e.g. if an athlete is injured as a last year Junior they will be given a conditional selection to the Senior Team). Athletes must rehabilitate and develop physically as expected by the appropriate Coaching and support staff. Athletes may follow an extended period of physical re-training before returning to snow.

The injured athlete will be required to produce a medical certificate from the relevant consultant and physiotherapy report passing them fit to join the programme and be signed off by the SnowsportGB medical officer. Once the returning athlete has skied up to four weeks on snow with the team, undertaken either 2 competitions or timed run stages with their peer group, and undertaken the relevant fitness tests, the selection committee may meet at the request of the head performance staff to either confirm or deny their reselection to the Team. Each case will be considered individually and there will be no automatic reselection to the team.

Athletes who have suffered injury and do not qualify for the injury status as defined by section 4.6 of the Rules of FIS points will not be given automatic conditional re-selection to the British Team. However if a medical certificate is supplied to the selection committee then their case will be individually considered.

Athletes who have suffered an injury and still meet the appropriate selection criteria may be selected to the relevant team on the basis of meeting those criteria, in such a case this injury status need not apply.

5.0 Major Championship and FIS category eligibility

Selection to represent Britain at Major Championships will be made without bias or discrimination, and is open to any British athlete that meets the following criteria:

- Athletes must meet the Selection Criteria below.
- Athletes must hold a British passport.
- Athletes must be registered with the FIS as British
- Athletes must meet the British Olympic Qualifying Standards and International Olympic Committee eligibility criteria in the case of Olympic Winter Games.
- Athletes must be registered with a Home Nation.

Athletes will not be eligible for selection if:

- They are currently serving a suspension for a doping offence.
- The SnowsportGB medical officer considers after a medical examination, or report from the official medical support team of the athlete, that an athlete is not physically fit to perform.

Table 6. SnowsportGB Major Championship and FIS Category Qualifying Standards Criteria must be met at the time of Selection meeting.

FIS Licence	Criteria for FIS Licence is published on www.snowsportGB.com
EYOF	SnowsportGB FIS Matrix Minimum level 6 at time of qualifications.
*2	 Home Nations Coach recommendation.
_	Qualification timed runs.
Junior World	2 Results less than 50 FIS points in that season.
Championships	SnowsportGB FIS Matrix Minimum level 4.
*1 / *2	Cherioperios i la manificiaminaminari i la constitución in
Europa Cup	 2 X Top 10 in NorAm when penalty less than 150th ranked skier, within 5% of
*1 / *2	winner's time.
	 2 X Top 10 in a FIS race when penalty less than 150th ranked skier, within 5% of
	winner's time.
	 SnowsportGB FIS Matrix Minimum level 3 in that discipline.
World Cup	 Top 30 in World Cup within the last year.
*1 / *2	Top 20 in Europa Cup within 5% of winner's time.
	 Top 10 in NorAm when penalty is less than 10 and within 5% of winner's time.
	 Top 10 in FIS race when penalty less than 50th ranked skier, within 5% of
	winner's time.
	 SnowsportGB FIS Matrix Minimum level 2 in that discipline.
	 Recommendation by SnowsportGB Performance Staff.
Senior World	 Top 30 in World Cup within the last year.
Championships	 Top 20 in Europa Cup (within 5% of winner's time).
*1/ *2	 Top 20 in NorAm when penalty less than 10 and within 5% of winner's time.
	 Top 10 in FIS race when penalty less than 50th ranked skier, within 5% of
	winner's time.
	 Recommendation by SnowsportGB Performance Staff.
OWG	Criteria in Appendix A.7
Turin 2006	

^{*1} Athletes that meet the Selection Criteria in one discipline may compete in other disciplines if recommended by the appropriate coaching staff representing SnowsportGB at that event, providing that they meet the eligibility criteria stated by FIS.

^{*2} When more athletes qualify than quota spots qualification will be through timed runs.

5.1 EYOF (European Youth Olympic Festival)

Only junior 1 age category athletes are eligible. The selection committee will consider athletes nominated by the Home Nations Coaches and make nominations to the BOA. All athletes must have qualified in the appropriate quota as given by the BOA as best male and the best female athletes in the time trials held as per the SnowsportGB Grand Prix format by the Home Nations coaches in December.

5.2 Junior World Championships

Process

The selection committee will consider all eligible athletes 14 days prior to the start of the Championships. Athletes will be considered eligible if they meet the selection criteria above in Table 8. Athletes will immediately be informed of their selection, and the British Team will be announced. Appeals should be lodged within 48 hours.

The selection committee will assess athletes who have not been selected for the Championships team yet meet the selection criteria during the 14 days between the team announcement and the start of the championships. Additional selections to the team may be made on that basis by the selection committee to provide for exceptional results after the selections have been announced.

N.B. Southern Hemisphere races will not be included.

5.3 Senior World Championships

Process. The selection committee will consider all eligible athletes 14 days prior to the start of the Championships. Athletes will be considered eligible if they meet the selection criteria above in Table 6. Athletes will immediately be informed of their selection, and the British Team will be announced. Appeals should be lodged within 24 hours.

The selection committee will assess athletes who have not been selected for the Championships team yet meet the selection criteria during the 14 days between the team announcement and the start of the championships. Additional selections to the team may be made on that basis by the selection committee to provide for exceptional results after the selections have been announced.

N.B. Southern Hemisphere races will not be included.

5.4 Olympic Winter Games

The Selection Criteria and Process and appeals process for each Olympic Winter Games will be published separately.

6.0 Appeals Process

The SnowsportGB appeals processes are structured to conform to UKSport guidelines. All appeals must be made in writing, with accompanying evidence and additional information to the SnowsportGB office.

For British team Selections appeals must be made within 3 days of the announcement of the teams.

All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee's final decision, then the athlete may opt to refer the matter to an internal appeals committee.

The SnowsportGB appeals chairman will constitute an internal appeal's committee made up of at least three people, who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). SnowsportGB understands that both parties will to undertake and to execute in good faith any decision of the SDRP.