



## England Alpine Squad Selection Policy

### SELECTION for 2014/15

The following pages outline the selection criteria and considerations that Snowsport England intends to apply for selection of athletes to Team England for the 2014/15 season.

The following sections are included.

1. England Alpine Squad
  2. Selection Overview and criteria
  3. Selection Committee
  4. Notes
  5. Appeals against non-selection
- Appendix A - Selection forms for those not meeting formal criteria

### 1. England Alpine Squad

The England Alpine Squad exists to identify and develop English ski racers providing them with the knowledge and skills that they will need if they wish to compete at the highest international level. The squad exists to support and nurture its members providing them with high quality and timely support.

In order to provide support for athletes on the squad, the selection policy has been revised from previous years and the changes are documents in the policy.

1. Introduction of Alpine Tracker as skiing performance tool
2. Introduction of Athletic Capacity Evaluations

This year the alpine squad will work more closely with its members, their coaches and parents, to support its members on an individual basis.

We recognise that as members of the England Alpine Squad and as committed athletes, members will need support when they are juggling school, skiing and day to day life. In recognising the athletes' commitment, Snowsport England recognises its duty to provide high level support for the squad members and will seek to ensure that this occurs continuously.

We will work hard to provide a programme of training and support that meets the needs of the squad athletes and ensures that all resources are used to the best effect. We will endeavour to work with coaches to ensure that our provision ties in with the members' programs, plans and progress.



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### 2. Selection Overview

For 2014/15 athletes will be invited to join the squad based on a selection policy consisting of two elements.

If, however, a coach believes someone should be considered that does not meet the criteria, then please complete the form attached including a coach recommendation.

Membership of the England Alpine Squad is an honour and athletes who are selected and accepted will meet the following criteria:

- Currently be a registered member of the Snowsport England
- Born in 1998 or earlier
- Be participating in an alpine development programme
- Reach the required level on the alpine tracker (1999 YOB and above)

Members of Team England will also agree to:

- Attend the English Alpine Ski Championships
- Complete the Athletic Capacity Evaluation
- Have fitness monitored at detailed intervals throughout the year
- Abide by the athletes code of conduct

Squad membership is for the duration of one year. All athletes will have to be re-selected if they wish to continue as members of the squad for longer than one year.

### 2.1 Selection

#### 2.1.1 Alpine Tracker (athletes born in 1999 and earlier)

Athletes will need to meet the skiing performance criteria as detailed in the alpine tracker document.

#### 2.1.2 Athletes born in 1998

Athletes born in 1998 are subject to the following criteria;

1. Achieve 1 top 10 result in the 2014 English Championships or British Championships in Slalom or Giant Slalom.
2. Attend Snowsport England Athletic Capacity Evaluation Screening.

Athletes born in 1998 who do not achieve the above skiing criteria may submit a coach's recommendation for consideration by the selection panel.



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### 2.1.3 Snowsport England Physical Conditioning

Athletes will be invited to complete the Athletic Capacity Evaluation in spring 2014. Following on from this, athletes will be set individual targets to achieve. Once the evaluation has been completed, selection will be final.

### 2.1.4 Selection Status

Athletes will be named to either the U18 or U21 squad once the athlete has met the skiing criteria and has completed the Athletic Capacity Evaluation.

Athletes will only be selected to the full squad; there will be no development groups for U18 or U21 athletes from 2014/15.

Only results from Slalom, Giant Slalom will be used.

## 3. Selection Committee

The role of the Selection Committee is to select, without favour or prejudice, those athletes who, having met the criteria or who have been recommended (and accepted by the Selection Committee) to join the Team. The Chairman of the Selection Committee may invite others with specialist knowledge to contribute for part of a meeting depending on their availability. Committee members should be free from external conflicts of interest in the selection process.

### **Snowsport England Selection Committee**

SSE Talent Officer (chair of selection committee)

Academy/Club Representatives (3 individuals)

Independent representative

Please note that members of the committee will be rotated on an annual basis.

**Timeline:** The Selection Committee will meet in the 3<sup>rd</sup> week in April 2014, with announcements made of selection the following week.

## 4. Notes for coaches recommending athletes for selection:

### **Consistency and improvement**



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Consistency of form and a regular rate of improvement in results are generally the strongest arguments for selection. One off results will be considered in context as far as possible.

### Performance Potential

Athletes showing potential and ability not supported by evidence of performance will be considered by the committee. An athlete may be offered development status in this instance.

### Injury

Historic results from the season 2012/2013 **MAY** also be taken into account for athletes who have been unable to compete a full season in 2013/2014 as a result of injury.

### Disciplines

Slalom, Giant Slalom and will be mandatory for all athletes selected to the Team.

### Sporting History

Coaches should also note the sporting history of athletes (outside of snowsports).

## 5. Appeals Process

All appeals must be made in writing, with accompanying evidence and any additional information, to the Snowsport England office.

For England Alpine Squad, selection(s), appeals must be made within 2 weeks after the Selection Panel's announcement of the members.

All Appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee who will explain their reasons for the decision to the athlete. If the athlete is not satisfied with either the process or the outcome of the Selection Committee's final decision, then the athlete may refer the matter to an Internal Appeals Committee.

The Snowsport England Appeals Chairman will constitute an Internal Appeals Committee made up of at least three people who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP).

Both parties will need to undertake and to execute in good faith any decision of the SDRP



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If you have any questions or concerns relating to the application or selection process please do not hesitate to contact [i.findlay@snowsportengland.org.uk](mailto:i.findlay@snowsportengland.org.uk)



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### Appendix A

If you wish to apply for the Team, but **do not** meet the criteria outlined above, please complete the following pages. Please also ask your **coach** to fill in the **recommendation form** (Section 7.) as this will be very important in determining selection to the Team. Once completed please email all the pages to [i.findlay@snowsportengland.org.uk](mailto:i.findlay@snowsportengland.org.uk) as well as sending a **hard copy which is signed** to the Snowsport England office. Address: Ian Findlay, Snowsport England, SportPark, Loughborough University, 3 Oakwood Drive, Loughborough, Leicestershire, LE11 3QF.

Please note that you will receive an email from Ian Findlay acknowledging your submission. If you do not receive confirmation of receipt, please re-send or contact the Snowsport England Office.

#### 1. ADDRESS AND CONTACT DETAILS

For all administration and correspondence please could you provide us with details for a principal and secondary person to contact.

<b>Athlete Name</b>		
<b>Principal contact Name and relationship to athlete</b>		
<b>Second contact Name and relationship to athlete</b>		
	<b>PRINCIPAL CONTACT</b>	<b>SECOND CONTACT</b>
<b>Home phone</b>		
<b>Home fax</b>		
<b>Work Phone</b>		
<b>Mobile</b>		
<b>Main e-mail address</b>		
<b>Other e-mail address</b>		
<b>Athlete Mobile number</b>		
<b>Athlete e-mail address</b>		



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Postal address	
Postcode	

### 2. ATHLETE DETAILS

SURNAME	
FIRST NAMES	
MALE / FEMALE	
Date of Birth	
FIS Licence Number	
Home Nation Governing Body And Registration Number	
Snow Club(s) or training group	
Artificial Club(s)	
Country of Residence	
Full time or part time in 2012/13 and 2014/14	
When do you expect to be able to start taking part in a full time programme ?	

### 3. TRAINING AND RACING IN THE LAST 12 MONTHS

Please give an estimate of	May-Oct	Nov - Apr	TOTAL
Number of on snow training days			
Number of days racing			
Hours per week of fitness training			



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<b>Hours per week of other sports activity</b>			
<b>Number of days of artificial slope training</b>			

### 4. INJURIES

Please give brief details of any injuries/prolonged illnesses that have prevented you from training as fully as you would have liked in the last 18 months.

Injury summary and approximate date	No of ski training Days lost	No of weeks until recovery

Do you currently have any injury/illnesses that will prevent you from training in the next 6-12 months or any ongoing injury that is likely to reoccur under a heavy training load?

N.B. If the injury will prevent participation in the programme at any time in the next 9 months please also include a letter or certificate from a Doctor indicating the nature of the injury and confirming that recovery to sufficient strength to continue training and racing is anticipated in the next 9 months.

Please give brief details below





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### 5. CURRENT COACH DETAILS

<b>Name of principal coach</b>	
Other coaches and clubs in 2013/14	
Other coaches and clubs in 2012/13	
<b>Club(s)</b>	
<b>Main e-mail</b>	
<b>Other e-mail</b>	
<b>Home phone</b>	
<b>Work phone (if we can call you there)</b>	
<b>Mobile</b>	
<b>Fax No</b>	
<b>Number of years worked with the athlete</b>	

### 5. Signatures

I, the athlete, hereby apply to be selected to Team England in accordance with the above details.	
NAME	
Signed	Date

Countersignature by Parent / Guardian if the athlete is under 18.
NAME



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Signed

Date

Relationship to Athlete

### 7. COACHES REPORT/RECOMMENDATION

Please give a brief assessment of the main strengths and weaknesses of the athlete under the following headings. Please indicate why you believe the athlete should be selected onto the Team including long term development/progress in applicable. Please also include race results which might demonstrate why the athlete should be selected even if their FIS points do not meet the criteria.

Please continue on another sheet if you run out of space.

Athlete's Name

Technical Skills

Slalom

Giant Slalom

Super – G (if applicable)

Fitness



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**Psychology**

**Nutrition**

Please list the main areas of improvement in 2012/2013 season

1

2

3

Please list race results which you think are significant/important/reflect your athlete's capabilities.

Additional comments – Please provide us with any extra information that you believe is important in enabling this athlete to reach his/her potential.



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<b>Do you train and compete in other sports?</b>		
<b>If yes which sports?</b>		
Please also give details of your most significant competition results in other sports and where & when these were achieved, please focus on the last 12 months:		
Please give details below of your current training whether undertaken as part of a club, school or individually. Please list the sports for which you train and the number of hours a week spent training		
<b>Sport</b>	<b>Hours per week</b>	



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### ATHLETE NAME

I support and endorse the application of this athlete for selection to Team England for 2012/13.

Signed

Date

NAME

CLUB

(COACHING QUALIFICATIONS)