



# Alpine Teams selection policy

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# Alpine Teams selection policy

## 1. Introduction

This document contains the selection policy and process for selection of Athletes to represent the United Kingdom in Alpine skiing events. Selection will be made without bias or discrimination. The policy and processes are agreed and managed by the Alpine Committee of the British Ski and Snowboard (BSS) the National Governing Body for ski and snowboarding in Great Britain. BSS aims to identify a clear performance pathway with defined selection criteria and process for selection to the appropriate age categories and follow this process to select athletes qualifying for the British Alpine Ski Teams.

The objective of the British Alpine Ski teams is to support a long-term performance pathway, the development of athletes and the delivery of programmes to produce World Class performances.

This selection policy covers selection for 1 season only (2010/2011).

### 1.1 Aim

The aim of this document is to identify the selection criteria and process for selection to the British Alpine Ski Teams. Criteria are laid out within the age group categories as defined by the International Ski Federation (FIS) and identified within this document. The policy document aims to provide a fair pathway and clear selection criteria and selection process.

### 1.2 Remit

The BSS Alpine Selection Committees are appointed by the BSS Board and are tasked to select the British Teams for the age categories as defined by FIS. The Alpine Selection Committees will also select the teams for the Senior and Junior World Championships and other events which are age specific for Senior or Junior British Teams, and which are run under the auspices of the International Ski Federation (FIS).

BSS will agree and publish the Selection Criteria and Procedures in co-operation with the British Olympic Association (BOA) for the Olympic Winter Games, the European Youth Olympic Winter Festival and the Youth Olympic Winter Games.

The Alpine Selection Committees will select athletes in the following categories to the following British teams:

- British Senior Team
- British Junior Team
- British Children's Team

### 1.3 Formation and Members of Alpine Selection Committees

The Chairmen of the Alpine Selection Committees will be appointed by the BSS Board. They may invite others with specialist knowledge to contribute for all or part of a meeting depending on the availability of individual members and the specific areas for which it is selecting. Committee members should be free from external conflicts of interest in the selection process.

#### **BSS Senior Alpine Selection Committee**

Chairman – Konrad Bartelski  
BSS Coach – Mark Tilston (for April 2010)  
British Junior Team Coach  
British Children's Team Coach  
1 Home Nation or BARSC representative (see point below)  
Further nominated representative – Lynn Sharp (for April 2010)

BSS CEO may attend as an observer



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## **BSS Junior Alpine Selection Committee**

Chairman – Paul Trayner  
BSS Coach – Mike Pilarski (for April 2010)  
British Junior Team Coach  
British Children’s Team Coach  
1 Home Nation or BARSC representative (see point below)  
Further nominated representative – Marc Telling (for April 2010)

BSS CEO may attend as an observer  
The Junior Team Coordinator will also be invited to attend the meetings of this Committee, without a vote

## **BSS Children’s Alpine Selection Committee**

Chairman – Susie Berry  
BSS Coach – Mike Pilarski (for April 2010)  
British Junior Team Coach  
British Children’s Team Coach  
1 Home Nation or BARSC representative (see point below)  
Further nominated representative – Jo Pilarska (for April 2010)

BSS CEO may attend as an observer  
The Children’s Coordinator will also be invited to attend the meetings of this Committee, without a vote

### **Additional Committee member**

The Board of each of the Home Nations and BARSC may, providing they can reach agreement, appoint to each of the Selection Committees a single representative for each of the Committees. The nominated person / people should have a performance background.

## **1.4 Process**

Selections for all teams will be made in the week following the British Championships and athletes will be informed of their selections immediately after the meetings.

All British registered athletes in the relevant age categories will be considered for selection.

Coaches’ observations will form part of the selection process.

## **1.5 Participation**

All selected athletes in all age categories are expected to participate in the British Championships.

Additional participation rules for selected British Children’s Team athletes are defined in Section 2.4 below.

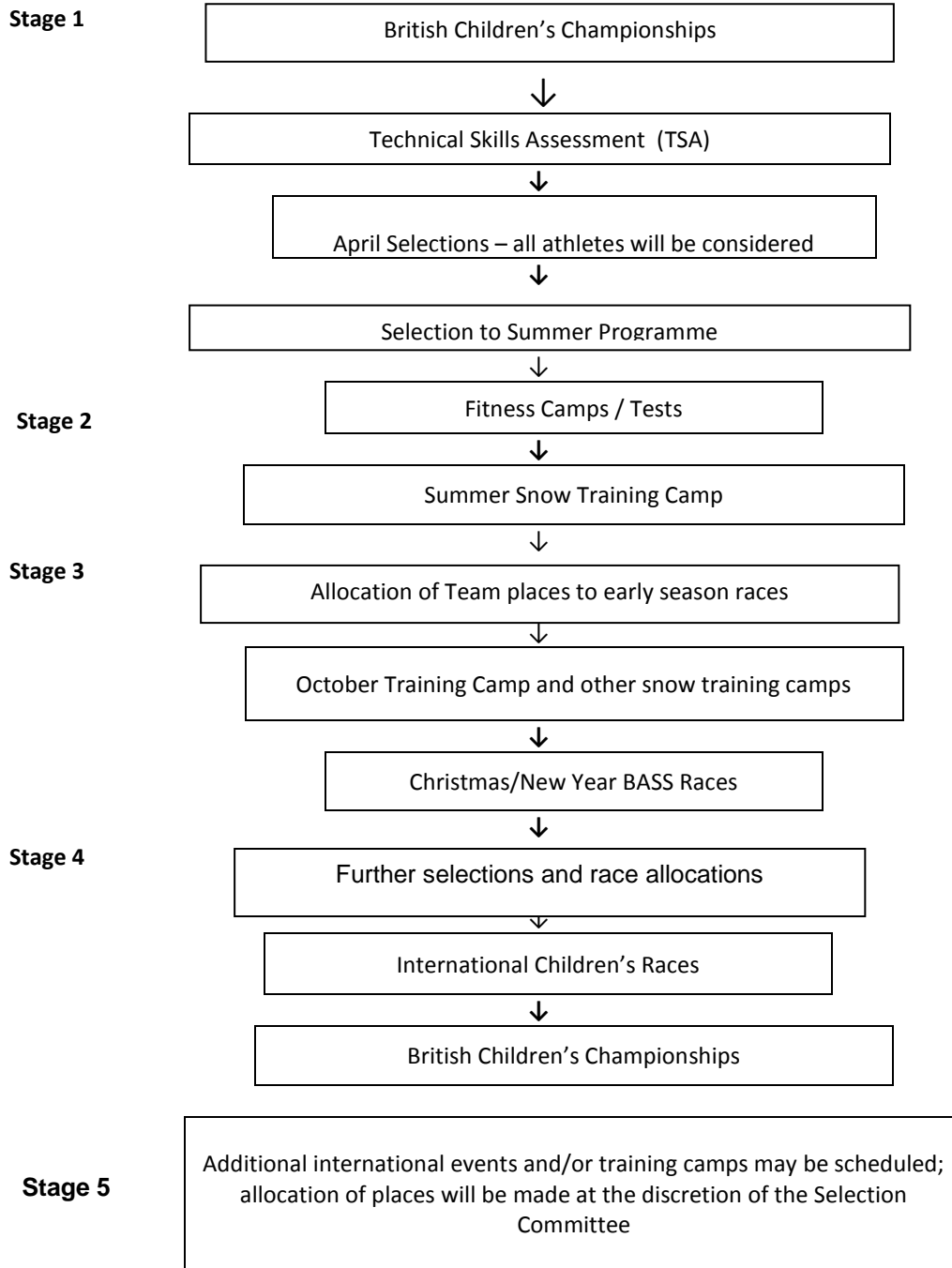
British Junior Team Athletes are expected to compete in a minimum of three Alpine disciplines; selection will be based on performance in two.



# Alpine Teams selection policy

## 2. Children's Team Selection

### 2.1 Programme and Selection Process





# Alpine Teams selection policy

## 2.2 Selection Process Details

### **Stage 1a Technical Skills Assessment (TSA)**

- Technical Skills Assessments may be run by British Ski & Snowboarding (BSS) during the British Children's Championships at the discretion of the Head Coach and/or the selection panel.
- There will be no target score because of potential variations in snow conditions.

### **Stage 1b British Children's Team Selection (April / May)**

- All British registered athletes in the relevant age categories will be considered for selection.
- Results from the British Children's championships, other BASS events, and FIS events from the current season may be considered.
- Selectors reserve the right *not* to consider any athlete who has not achieved a minimum of one top 5 placing in one run of any one discipline the relevant year of birth at the British Children's Championships.
- All selected athletes will be invited to join the BCST summer programme.
- Selection to the programme in April/May does not guarantee an international race start.

### **Stage 2 Fitness Tests**

- Athletes will follow a fitness programme set by the Children's Team Head Coach in conjunction with the BOA Strength and Conditioning team. All selected athletes will be expected to attend a minimum of two fitness programme camps in full, and to meet the minimum requirement of level 3 in the British Ski & Snowboarding (BSS) fitness tests and/or to demonstrate exceptional improvement.
- Clubs are strongly encouraged to run fitness programmes and tests.

### **Stage 3 Early Race Allocations**

- Race allocations for Team places at early season international competitions will be made after 31st August.

### **Stage 4 Further Team Selections & Final Race Allocations (early January)**

- Additional selection of Children 1 athletes to the Team based on performance in Christmas/New Year races in the current season will be made.
- In exceptional circumstances, Children II athletes may also be considered.
- Allocation of Team members to the remaining international races.
- Teams will be entered into international events in accordance with the FIS quota system; entries of individual athletes to international events not attended by the Team are not allowed.

### **Stage 5 Additional Programme Elements**

- Additional international competitions/races/training camps may be scheduled before or after the British Children's Championships; allocation of places will be at the discretion of the Selection Committee

## 2.3 Conditions of Acceptance of Team Status and Race Allocations

Acceptance of (i) team place and (ii) race allocations must be sent to the Chairman of the Selectors within two weeks of announcement.

## 2.4 Minimum Participation

In order to remain in the programme, athletes must attend two fitness camps in full, as well as a minimum of one snow training camp. Team members may not race at Topolino as their first international race of the season.



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## 2.5 Exceptional Circumstances

In exceptional circumstances, special consideration may be given to athletes who are unable to follow the required protocol for extraordinary reasons, including *force majeure*. Such instances will be referred to the BSS Alpine Committee for consideration and decision. If procedures outlined in this document cannot be carried out for logistical reasons, the Selection Committee reserves the right to make decisions based on prior race and test results; late adjustments to the start order may be made by the coaches at an event.

## 3. Junior Team Selection

Criteria are set according to the age group that athletes will be in for the following season and only athletes within the required FIS definition of age group are eligible to be selected to the Junior Team.

### 3.1 Junior Eligibility

Athletes must sign a current BSS Athlete Agreement and continue to abide by the terms of that Agreement if they are to remain eligible for selection to British Ski teams.

All athletes selected to the British Senior Teams must also meet agreed fitness targets set by the BOA Strength & Conditioning team in collaboration with BSS Performance Staff.

Athletes will be selected to teams using the criteria for the performance indicators relative to their corresponding year of FIS registration in the following season as shown **table 1**.

**Table 1. Performance indicators for selection to the BSS Junior team**

Year of FIS following season	FIS point results	Race Results	Technical Skills Assessment	Timed Runs	Field Tests
Year 1	Yes	Yes	Possible	Possible	Yes
Year 2	Yes		Possible		Yes
Year 3	Yes				Yes
Year 4	Yes				Yes
Year 5	Yes				Yes

### 3.2 Junior Team Selection Criteria

Assessment will be made using the following performance indicators where applicable (as shown in **Table 1**):

1. Current FIS Performance levels
2. Technical Skills assessments
3. Field Test results
4. Injury Status

Athletes are expected to compete in a minimum of three Alpine disciplines; selection will be based on performance in two.

Time trials and Technical Skills Assessments may be carried out during the Easter race weeks, to include final year Children II athletes and current junior 1 Home Nations and British Team athletes. The assessments will be run by Home Nations and BSS Staff.

Athletes will be selected to the Junior Team for the relevant years based on FIS points and current performance/form.

Selected athletes will be expected to attain Level 3 in the BSS Field Tests in order to confirm and maintain their place on the Team.



# Alpine Teams selection policy

## 4. Senior Team Selection

Criteria are set for athletes who will be in the Senior FIS category the following season and only Senior athletes will be eligible for selection using the senior criteria.

### 4.1 Senior Eligibility

Athletes must sign a current BSS Athlete agreement and continue to abide by the terms of that agreement if they are to remain eligible for selection to British Ski teams.

All athletes selected to the British Senior Teams must also meet agreed fitness targets set by the BOA Strength & Conditioning team in collaboration with BSS Performance Staff.

### 4.2 Senior Team Selection Criteria

#### Senior Criteria:

1. World Cup points and Trends
2. Europa Cup points and trends
3. Nor-Am Cup results & trends
4. FIS performance levels and trends

**Table 2 BSS Senior Team Entry and Inclusion criteria Minimum**

One of the following criteria must be met:

<b>World Cup Results</b>	<b>World Cup Points trends (over 3 years)</b>	<b>Europa Cup Results</b>	<b>Europa Cup Points trends</b>	<b>Nor-Am Cup Results</b>	<b>Nor-Am Points Trends</b>	<b>Current FIS Performance levels &amp; Trends</b>
1 x Top 30	positive over 3 year period*	2 x top 30	Positive over 3 year period*	2 x Top 20 places	Positive over 3 year period*	Positive trend

\*Positive trends for points gained in World Cup, Europa Cup and Nor-Am Cup events may only be identified if the athlete has competed in a reasonable number of races within this Category. With fewer starts, average points per start may be used.

FIS performance levels and trends will also be considered but trends will only count for Athletes that the selection committee consider are at a suitably low point.

\*\* *Super Combined will not be considered for 2010/2011*



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## 5. Performance Staff 'Wild Cards'

If the Selection Committee wishes to recommend additional athletes then they may add **one or more** 'Wild Card' male and **one or more** 'Wild Card' female athlete(s) per season that do not meet the selection criteria, but only after the BSS Board has approved the budgetary implications, and only when there is agreement by a majority of members of the committee on the inclusion of those Athletes.

### 5.1 Team Commitment & Status

As a condition of acceptance of their selection to the British Senior and Junior Alpine Ski Teams, athletes must commit to the programme agreed by the BSS Coaching team set in conjunction with the BOA strength and conditioning team. In the case of an Athlete who is under the age of 18 at the time of selection, both Athlete and parent/legal guardian must commit.

In addition, all athletes must sign the Athletes' Agreement, which includes the code of conduct, agreement around promotional duties, acknowledgement of the ownership of the Rights associated with the phrases "British Alpine Ski Team", "British Ski Team", "British Junior Ski team" and "British Children's Ski Team" and allocation of some of their personal Image Rights to BSS.

Team status is held for one year (1 May 2010 -30 April 2011); status is maintained if training outside the BSS programmes.

Team status may be removed during disciplinary procedures as detailed in the BSS discipline procedure available on request.

### 5.2 Injury Status

Every British Team athlete who suffers an injury and has successfully applied for injury status as defined by section 4.6 of the rules of FIS points will be given a conditional re-selection to the British Alpine Ski Teams. This will apply across Age categories. (E.g. if an athlete is injured as a last year Junior they will be given a conditional selection to the Senior Team). Athletes must rehabilitate and develop physically as expected by the appropriate Coaching and support staff. Athletes may follow an extended period of physical re-training before returning to snow.

The injured athlete will be required to produce a medical certificate from the relevant consultant and physiotherapy report passing them fit to join the programme and be signed off by the BSS Medical Officer

Once the returning athlete has skied up to four weeks on snow with the team, undertaken either 2 competitions or timed run stages with their peer group, and undertaken the relevant fitness tests, the selection committee may meet at the request of the head performance staff to either confirm or deny their reselection to the Team. Each case will be considered individually and there will be no automatic reselection to the team.

Athletes who have suffered injury and do not qualify for the injury status as defined by section 4.6 of the Rules of FIS points will not be given automatic conditional re-selection to the British Team. However if a medical certificate is supplied to the selection committee then their case will be individually considered.

Athletes who have suffered an injury and still meet the appropriate selection criteria may be selected to the relevant team on the basis of meeting those criteria, in such a case this injury status need not apply.





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## 6. Major Championship and FIS category eligibility

Selection to represent the United Kingdom at Major Championships will be made without bias or discrimination, and is open to any British athlete that meets the following criteria:

- Athletes must meet the Selection Criteria below.
- Athletes must hold a British passport.
- Athletes must be registered with the FIS as British
- Athletes must meet the British Olympic Qualifying Standards and International Olympic Committee eligibility criteria in the case of Olympic Winter Games.
- Athletes must be members of BSS.

Athletes will not be eligible for selection if:

- They are currently serving a suspension for a doping or other disciplinary offence.
- The BSS medical officer considers after a medical examination, or report from the official medical support team of the athlete, that an athlete is not physically fit to perform.

**Table 3 BSS Major Championship and FIS Category Qualifying Eligibility Standards**

- Criteria must be met at the time of Selection meeting.
- Results from the current and previous seasons will be considered for selection, provided current form is proven.
- Southern Hemisphere results will not be included in consideration for selection.

<b>FIS Licence</b>	The necessary criteria for obtaining FIS Licences are published on <a href="http://www.boa.org.uk">www.boa.org.uk</a>
<b>EYOF *2</b>	<ul style="list-style-type: none"> <li>■ FIS point levels and trends and current performance at British and other FIS events will be considered</li> <li>■ Qualification timed runs may also be used.</li> <li>■ Nominations from Home Nations, BARSC, Club or Academy coaches will be considered</li> </ul>
<b>Junior World Championships *1 / *2</b>	<ul style="list-style-type: none"> <li>■ 2 Results less than 50 FIS points.</li> <li>■ Recommendation by British Ski Team Head Coach.</li> </ul>
<b>Europa Cup *1 / *2</b>	<ul style="list-style-type: none"> <li>■ Recommendation by British Ski Team Head Coach.</li> </ul>
<b>World Cup *1 / *2</b>	<ul style="list-style-type: none"> <li>■ Top 30 in World Cup within the last year.</li> <li>■ Top 20 in Europa Cup (within 5% of winner's time).</li> <li>■ Top 15 in NorAm when penalty is less than 10 and within 5% of winner's time.</li> <li>■ Top 10 in FIS race when penalty less than 50<sup>th</sup> ranked skier, within 5% of winner's time.</li> <li>■ Recommendation by British Ski Team Head Coach.</li> </ul>
<b>Senior World Championships *1 / *2</b>	<ul style="list-style-type: none"> <li>■ Top 30 in World Cup within the last year.</li> <li>■ Top 20 in Europa Cup (within 5% of winner's time).</li> <li>■ Top 15 in NorAm when penalty less than 10 and within 5% of winner's time.</li> <li>■ Top 10 in FIS race when penalty less than 50<sup>th</sup> ranked skier, within 5% of winner's time.</li> <li>■ Recommendation by BSS Performance Staff.</li> </ul>

\*<sup>1</sup> Athletes who meet the Selection Criteria in one discipline may compete in other disciplines if recommended by the appropriate coaching staff representing BSS at that event, providing that they meet the eligibility criteria stated by FIS.

\*<sup>2</sup> When more athletes qualify than there are quota spots available, qualification will be through timed runs (if practicable), training records and Coaches decision.



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## 6.1 EYOF (European Youth Winter Olympic Festival)

Only junior 1 age category athletes are eligible to compete at this event. The selection committee will consider all eligible athletes; nominations may be put forward by Home Nations, BARSC, Club or Academy Coaches. Team selections will be based on the criteria outlined in Table 3 above.

The Selection Committee will submit its nominations to the BOA.

## 6.2 Junior World Championships

### Process

The selection committee will consider all eligible athletes 14 days prior to the start of the Championships. Athletes will be considered eligible if they meet the selection criteria above in Table 3. Athletes will immediately be informed of their selection, and the British Team will be announced. Appeals should be lodged within 48 hours.

The selection committee will assess athletes who have not been selected for the Championships team yet meet the selection criteria during the 14 days between the team announcement and the start of the championships. Additional selections to the team may be made on that basis by the selection committee to provide for exceptional results after the selections have been announced.

## 6.3 Senior World Championships

### Process

The selection committee will consider all eligible athletes 14 days prior to the start of the Championships. Athletes will be considered eligible if they meet the selection criteria above in Table 6. Athletes will immediately be informed of their selection, and the British Team will be announced. Appeals should be lodged within 24 hours.

The selection committee will assess athletes who have not been selected for the Championships team yet meet the selection criteria during the 14 days between the team announcement and the start of the championships. Additional selections to the team may be made on that basis by the selection committee to provide for exceptional results after the selections have been announced.

## 6.4 Olympic Winter Games

The Selection Criteria and Process and appeals process for each Olympic Winter Games will be published separately.



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## 7. Appeals Process

The BSS appeals processes are structured to conform to UKSport guidelines. All appeals must be made in writing, with accompanying evidence and additional information to the BSS office.

Regarding British Team Selections, notification of appeal must be made within 5 days of the announcement of the team (14 days for Children's Team Selections). Appeals relating to major events may have a shorter timescale; this will be advised.

All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee's final decision, then the athlete may opt to refer the matter to an internal appeals committee.

The BSS appeals chairman will constitute an internal appeal's committee made up of at least three people who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). BSS understands that both parties will undertake and execute in good faith any decision of the SDRP